



International Human Resource Management

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'The major strength of this book is its exhaustive and readable review of standard theoretical perspectives which are supplemented with the latest research findings.... Assembling this volume was likely a meticulous and iterative process for both the editors and contributors, but the effort makes this **Second Edition** a worthwhile read and reference' - *Management Revue*

This totally revised edition of the bestselling text provides a comprehensive, international perspective of the consequences of internationalization for the management of people across borders.

Based on feedback from lecturers and students, as well as careful consideration of the changing needs of relevant courses, this latest edition contains many new chapters to offer students an up-to-date and thorough understanding of the essential elements of international Human Resource Management. While due attention is paid to expatriate management, the text also includes chapters on the role of HRM in internationalization, the link between strategy, structure and HRM in MNCs and the role of HRM in mergers and acquisitions. In addition, a discussion of comparative HRM, and international and comparative industrial relations forms a major part of this book.

The book is truly international, both in its outlook and in its author base. Authors, all experts and active researchers in their respective fields, use examples from all over the world and their chapters supplement classic theories and models with cutting-edge research and developments. All chapters are part of a carefully constructed framework and together provide a coherent picture of the field of International HRM.

This new edition also includes student discussion questions, further reading sections and a glossary. It will continue to be essential reading for students of human resource management, international business and international strategy.

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